

Mt. Moriah Baptist Church located in Starr, South Carolina (Anderson County/Upstate South Carolina) is seeking a Pastor called by God and dedicated to the ministry of the Lord Jesus Christ. The Pastor shall be guided by the principles set forth in I Timothy 3:1-7 and Titus 1:5-9. The Pastor shall instruct the congregation in religious truth and guide the church to internal order. All candidates must be licensed and ordained in the Baptist Church and seeking to lead the 200 – 250 congregation as a visionary of God to further grow the church. The Pastor shall be a believer in the basic doctrine of the regular Missionary Baptist Church and a Preacher of the Gospel. Theological education and work experience shall be such as to provide with the ability to exercise intellectual and spiritual leadership for the congregation. All such education and work experience will be verified.

A successful candidate will meet the following **minimum** criteria:

- Licensed and Ordained Baptist Minister
- Bachelor Degree from an accredited college or university plus Seminary Training
- Ministry experience (at least 3 years significant related ministry experience which includes experience in church administration (e.g. Assistant Pastor, Senior Pastor, Associate Minister, Youth Minister)
- Candidates' personal character and financial standing must be above reproach
- Demonstrated ability to deliver biblically sound (stimulating, inspirational, spirit filled) sermons

The following are primary duties of a pastor:

- Serve as a spiritual leader for the congregation
- Provide guidance and support for all ministries of the church
- Effective Preacher, Teacher, Administrator, Communicator and Listener
- Plan and conduct worship service
- Officiate weddings, funerals, baby dedications, etc.
- Pastoral counseling
- Lead in administering the Holy ordinances of Baptism and Communion
- Provide pastoral ministry to those experiencing illness, bereavement or other conditions
- Demonstrated ability to work with a diverse population
- Support and Commit to the Mt. Moriah Baptist Church Covenant, By-Laws, and Mission Statement
- Able to collaborate with the deacons, trustees, officers and others to administer church business
- Strong supporter of Youth Ministries/Programs
- Community involvement
- A love for the congregations' spiritual care and welfare
- Other duties as may be required: meeting, sessions, revival, visit sick, new members class, bible study

All interested persons should submit a cover letter, resume, 8 page application, degrees/certifications/licenses, and a DVD of a **recent** sermon postmarked by **August 31, 2016** to:

**Mt. Moriah Baptist Church**  
**Attn: Pastoral Search Committee**  
**P.O. Box 13006**  
**Anderson, South Carolina 29624**

**\*\*\* Download the application from The National Baptist Convention website [www.nationalbaptist.com](http://www.nationalbaptist.com) or our church website [www.mt-mbc.org](http://www.mt-mbc.org). If you have additional questions, please contact us at [mmbcpastoralsearch@yahoo.com](mailto:mmbcpastoralsearch@yahoo.com). Missing information may result in disqualification.**

**Mt. Moriah Baptist Church Application**

**Personal Information**

Full Legal Name: \_\_\_\_\_

Street Address \_\_\_\_\_

How long at this address \_\_\_\_\_

Mailing Address (if different from street address) \_\_\_\_\_

List all addresses and residence periods for the last fifteen (15) years:

- Address: \_\_\_\_\_

Dates: \_\_\_\_\_

- Address: \_\_\_\_\_

Dates: \_\_\_\_\_

- Address: \_\_\_\_\_

Dates: \_\_\_\_\_

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

Email Address: \_\_\_\_\_

Have you been baptized by immersion? \_\_\_\_\_

If you have not, would you consider being baptized by immersion? \_\_\_\_\_

Are you licensed? \_\_\_\_\_ Date: \_\_\_\_\_ Location: \_\_\_\_\_

Are you ordained? \_\_\_\_\_ Date: \_\_\_\_\_ Location: \_\_\_\_\_

Current church in which you are a member: \_\_\_\_\_

Have you ever filed bankruptcy? \_\_\_\_\_

If yes, explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**(If you answer “Yes” to any of the eight questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court and disposition or other appropriate explanation. A**

**conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness and subsequent rehabilitation will be considered.)**

1. Have you ever been arrested or convicted for any offense? \_\_\_\_\_
2. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? \_\_\_\_\_
3. Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior or violation of an employer's sexual misconduct or harassment policy? \_\_\_\_\_
4. Have you ever been charged in civil or criminal proceedings with improprieties regarding children?  
\_\_\_\_\_
5. Have you ever entered a plea of guilty, a plea of “no contest”, or has any court ever deferred further proceedings without entering a finding of guilty and placed you on probation or in a public service or education program for any crime other than a minor traffic offense? \_\_\_\_\_
6. Have you ever been suspended, discharged or resigned in lieu of discharge from any position? \_\_\_\_\_
7. Have you ever been treated for substance abuse? \_\_\_\_\_
8. Have you ever been a plaintiff or defendant in an administrative, civil matter of lawsuit? \_\_\_\_\_

**Education History**

**\*\*\* If this information does not appear on your resume, please list below or attached a separate sheet.**

<u>Type of School</u>	<u>Name of School</u>	<u>Location</u>	<u>Years</u>	<u>Major/Degree</u>
College/University				
Graduate School				
Other				

Additional Academic Experience (Post Secondary): \_\_\_\_\_

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List award and honors that you have received: \_\_\_\_\_

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List any certifications that you have received: \_\_\_\_\_

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List any other information you feel is relevant for this position: \_\_\_\_\_

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**Work Experience**

Please list your work and/or ministry experience for the past fifteen (15) years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

- Name of employer: \_\_\_\_\_

Name of last supervisor: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Employment Dates: From \_\_\_\_\_ to \_\_\_\_\_

Last Job Title: \_\_\_\_\_

Reason for leaving (be specific) \_\_\_\_\_

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May we contact this employer for references? \_\_\_\_\_

- Name of employer: \_\_\_\_\_

Name of last supervisor: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Employment Dates: From \_\_\_\_\_ to \_\_\_\_\_

Last Job Title: \_\_\_\_\_

Reason for leaving (be specific) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

May we contact this employer for references? \_\_\_\_\_

- Name of employer: \_\_\_\_\_

Name of last supervisor: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Employment Dates: From \_\_\_\_\_ to \_\_\_\_\_

Last Job Title: \_\_\_\_\_

Reason for leaving (be specific) \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

May we contact this employer for references? \_\_\_\_\_

- Name of employer: \_\_\_\_\_

Name of last supervisor: \_\_\_\_\_

Address: \_\_\_\_\_





**References**

Give three (3) references that are qualified to speak of your spiritual experience and Christian service. (DO NOT list relatives for references.) List your current Pastor first.

1. List below – full name, complete mailing address, best contact telephone number and position:

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2. List below – full name, complete mailing address, best contact telephone number and position:

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3. List below – full name, complete mailing address, best contact telephone number and position:

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Give three (3) references that are qualified to speak of your professional training and experience. (DO NOT list relatives for references.) List your current supervisor/church officer first.

1. List below – full name, complete mailing address, best contact telephone number and position:

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2. List below – full name, complete mailing address, best contact telephone number and position:

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3. List below – full name, complete mailing address, best contact telephone number and position:

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Agreement/Authorization Release

Please Read Carefully, Initial Each Paragraph and Sign Below

\_\_\_\_\_ initials I certify that the information given by me to the questions on this application, including representations in my resume, if given, are true and correct to the best of my knowledge, and have been made with no mental reservations whatsoever and I have not withheld any information that might adversely affect my chances for consideration. I understand that misleading or false statements will constitute a sufficient case for refusal of hire, employment termination or employment covenant.

\_\_\_\_\_ initials I understand that neither the acceptance of this application nor the subsequent entry into any type of employment and covenant relationship with Mt. Moriah Baptist Church creates an actual or implied employment contract. I understand that, if I am offered and accept employment with Mt. Moriah Baptist Church it will be on an at will basis. This means that either Mt. Moriah Baptist Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

\_\_\_\_\_ initials I authorize the release of national and state criminal records, as well as a credit history report to Mt. Moriah Baptist Church. I authorize the schools, my former employers, and people named in this application to release to Mt. Moriah Baptist Church any information requested to verify the information on this application, and my education, character and employment history with them. I also give Mt. Moriah Baptist Church permission to use the information acquired to conduct a background check on me.

By signing below, I agree that I have read and understand all three paragraphs above:

X \_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date of Birth

**PLEASE NOTE:** All candidates are subject to a Background Check, Health Screen, Credit Review, Financial History Review and other information as requested (performed through an outside agency for complete confidentiality). Successful completion of the aforementioned requirements is no guarantee of employment. Again, thank you for your interest in our Senior Pastor position. This information is confidential and will only be read by the Pastoral Search Committee Members. All information will be treated as “Confidential.”